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F.O. 881/7495.*

*The Marquess of Salisbury to Sir A. Hardinge.**

(No. 38.)

Sir, *Foreign Office, February* 23, 1898.

I HAVE to inform you that in view of the unhealthy climate in the Protectorate under your administration, it appears very probable that as time goes on cases will occur in which the longest period of leave that it is possible to grant under the Regulations will be insufficient to allow of an officer's full restoration to health. Whenever such a case arises, the officer concerned will be informed that he will be considered for the time being as unemployed, but that it will be open to him to apply for re-employment, and that he will be appointed to the first suitable vacancy at the same salary as that which he would have drawn had he returned at the expiration of his original leave.

In this way an officer might serve for two or three years in the East Africa Protectorate, and then, after a period of rest spent in this country or elsewhere with a view to the recovery of his health, return to Africa and continue his service till the time arrived for his final retirement.

The Lords Commissioners of the Treasury have consented to officers of the Protectorates under the administration of this Department being at liberty to avail themselves of the advantages of the scheme above indicated without forfeiting the privileges attaching to continuous service on condition:—

1. That the interval of non-employment shall not exceed a maximum of a year;
2. That it shall not have been due to the officer's voluntary resignation;
3. That in the event of any retiring gratuity being granted to him on the termination of the first period of service, such gratuity must be refunded before that period can reckon for ultimate pension.

You should bring this concession to the knowledge of the various officers of the East Africa Protectorate.

I am, &c.
(Signed) SALISBURY.

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* Similar despatches, with necessary alterations, were addressed to Mr. Berkeley (No. 31), Colonel Manning (No. 29), and Captain Gallwey (No. 29).

The Marquess of Salisbury to Sir A. Hardinge. n.d. TS Selected Foreign Office Files on Africa. The National Archives (Kew, United Kingdom). Nineteenth Century Collections Online. Web. 29 Apr. 2016.

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